

No.34-06/2020-DD-III
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities

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Pt. Deendayal Antyodaya Bhawan
CGO Complex, New Delhi
Dated the 28th April, 2020

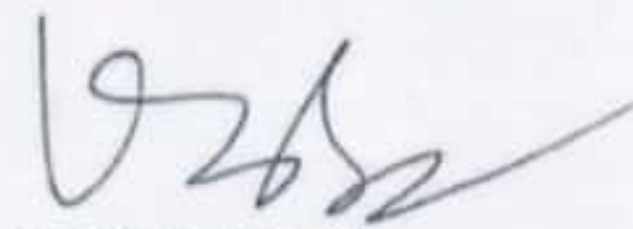
OFFICE MEMORANDUM

Sub: - Exemption of Employees with Disabilities from essential services duty-reg.

The undersigned is directed to say that D/o Personnel and Training issued an OM on 27th Mar, 2020 exempting PwDs from essential services duty during lockdown period. D/o Financial Services was also requested by DoPT to issue similar instructions to Banks/Financial Institutions on 01.04.2020 (copy enclosed).

2. It has been brought to the notice of this Department that State Bank of India has issued a Circular which inter-alia mandates to treat the period of absence from duties in case of employees with disabilities during lockdown as "Sick Leave". Since employees with disabilities are exempted from duty during lockdown period, treating absence of such employees as "sick leave" during this period is not appropriate. Such period of absence may be treated as "Special Leave without loss of pay".

3. D/o Financial Services is, therefore, requested to issue appropriate instructions to all Banks/Financial institutions including State Bank of India, accordingly.



(K.V.S. Rao)

Director

Tel: 24362054

Encl: As Above

To: Shri Amit Agrawal, Joint Secretary
D/o Financial Services
E mail: jsbo@nic.in